
Diversity Workshop for the Workforce

Understanding diversity and how it works in an organization is essential to organizational growth and development. This workshop will provide participants the opportunity to understand and discuss the importance of diversity in today's work place. It will provide the business imperatives of work place diversity and how individuals are an important element to organizational growth and production.

Who should attend: Any person who would like to learn more about diversity and how it affects them in every day life and work.

What you will learn:

- Understand the definition of diversity and inclusion
- The value of diversity
- Learn the difference between Affirmative Action vs. Diversity
- Define prejudice, stereotypes, and discrimination
- Identify similarities and differences
- Building blocks of who we are
- How to utilize people as resources
- Identifying perceptions
- Increase productivity
- Action plan-taking it back

How you will benefit:

- Discover self awareness regarding diversity
- Enhance knowledge of issues in the workplace
- Define Diversity
- Identify perceptions
- Understand mindsets
- Recognize stereotypes, prejudice, & discrimination
- Learn techniques to embrace diversity
- Improve morale and quality of service
- Understand communication differences

Diversity Workshop for Supervisors/Managers

Who should attend: New and existing supervisors, managers and HR Professionals

What you will learn:

- Identify different learning traits
- Ethics of managing a diverse workforce
- Organizational culture and diversity
- Understand cultural differences
- Differences in personality styles
- Identifying individualism

How you will benefit:

- Effective tools and strategies to utilize a diverse workforce
- Understanding generational differences in the work place
- Create opportunities to meet the needs of employees from different backgrounds
- Develop a more productive workforce
- Creating a productive workforce
- Understanding your role as a leader
- Maximize productivity with a diverse workforce

Train the Trainer for Diversity Training

Who should attend: New and existing trainers, HR professionals and Diversity Consultants

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Train the Trainer Workshop

Who should attend: New and existing trainers, consultants and HR professionals

What you will learn:

- Methods of adult learning
- How to set objectives and outcomes from your training
- Prepare a training outline
- Dealing with challenging participants
- Different training techniques
- Create an interactive learning environment
- The do's and don'ts of facilitation
- Presentation techniques that will help you facilitate a productive workshop
- Knowledge and skills to conduct an effective training
- Ice breakers that will make your training fun
- Exercise that will enhance your training workshop

How you will benefit:

- Be more confident when facilitating
- Adjusting your training to the needs of your audience
- Learn the techniques of being prepared
- Understand your audience in the learning process
- Conduct an effective training workshop

Want a Diversity Plan?

Develop a Corporation Diversity Plan

- Plan Design
- Marketing & Recruiting
- Instructional design & training
 - Measurable results
 - Evaluation