

# Payroll Service Comparison Chart

	HR Allen Consulting Services Payroll Service	Payroll Software	Traditional Payroll Service
<b>Access</b>	You can run payroll from any computer with Internet access (OR we can do everything for you, once you send us hours).	You must use the computer where your accounting/payroll software is installed.	You must make yourself available to submit hours by phone or online.
<b>Setup</b>	We do the set up for you, there's nothing to install on your end.	Software and tax table updates required. No help with new hire reporting, W-4s, I-9s.	Paper intensive manual process.
<b>Email Reminders</b>	Timely email reminders remind you of all important deadlines.	Online reminders exist, but they are not automated.	No reminders available.
<b>Paycheck calculations</b>	Instant and guaranteed accurate.	Instant and guaranteed accurate (but requires ongoing tax table updates).	Paycheck calculations are delayed from the time you report hours.
<b>Direct Deposit</b>	Free	Extra charges apply.	Extra charges apply.
<b>Paychecks</b>	Print instantly on blank or pre-printed check stock – either at our office or yours.	No blank check printing option.	Delivered to your office for an extra fee.
<b>Tax Impounding</b>	No tax impounding- funds stay in your bank account until the payment is due.	Depends on service selected.	Taxes are withdrawn on each payday, typically several weeks before they are due.
<b>Electronic tax payments and filings</b>	Electronic 940s, 941s, 944s, W-2s, and e-file for most states (or we provide signature-ready forms).	Depends on service selected. Electronic functionality available for 941s, and very few states.	The service takes care of taxes for you, for an extra fee.
<b>Customer Support</b>	As your trusted advisor, we're here to help you whenever you have a question.	Extra charges apply.	Included
<b>Export</b>	Easy data download to QuickBooks®, QuickBooks Online, QuickBooks® for Mac, Microsoft Money®, Peachtree® and Quicken®.	Works only with the accounting software you use.	Downloads data to accounting software, but as journal lump-sum. There are no split level details available.
<b>Price</b>	<ul style="list-style-type: none"> <li>• Weekly Fee: \$22.95</li> <li>• Bi-weekly/semi-monthly Fee: \$38.95</li> <li>• Monthly Fee: \$65.95</li> </ul>	Pricing can vary greatly by service selected. Additional fees for direct deposit.	Pricing varies by no. of employees and payroll runs. Additional fees for direct deposit, quarterly filings, delivery fees, W-2s etc.

For more information on our payroll offering, please contact us at **916-370-7849**.