

In a Nut Shell



HR Allen helps businesses like yours stay compliant with federal and state labor laws by offering cost-effective compliance solutions.



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Why Businesses Outsource



Your HR Solution!

Phone: 916.370.7849

Why Businesses are Outsourcing



Business Struggles

Small businesses generally have different challenges than their larger competitors. All too often, small business owners struggle to keep their heads above water, drowning in administration and labor law compliance. You know it's important, but it's clients and cash flow that monopolize your attention and keep you up at night. We can take care of the administrative and labor law compliance challenges and manage them, so you can focus on your core business objectives...with less distraction. Working exclusively and closely with small businesses, HR Allen understands these challenges. This allows us to provide solutions tailored to your specific needs.

Why Outsource

Increasingly, organizations of all sizes and in all industries are outsourcing HR functions to reduce expenses, focus on core business needs, improve operations or gain an edge over the competition.

Of course, the right relationship is vital to a successful outsourcing arrangement. Beginning with a thorough assessment of your organization, we'll learn all we can about your operations and consider all aspects of how we might be able to work together. We take special care to ensure a satisfying and successful relationship — for both parties.

Did you know?

- There are 150,000 lawsuits related to the workplace currently pending against U.S. businesses. Employees prevail in 60% to 70% of cases that go to trial or hearings. (U.S. Small Business Administration)
- The average median cost to administer HR internally for companies with less than 250 employees is \$1,469 per employee, per year. (U.S. Small Business

Administration)

- 60% to 80% of employer's HR-related time is spent on non-productive administration, resulting in missed strategic opportunities and lost profits. (Forrester Research, Inc., as reported in ProEmp Journal)
- Employment litigation has increased 2000%, since 1995. (U.S. Small Business Administration)
- Since 2006, EEOC charges have risen 26% (EEOC)
- 88% increase of class action suits since 2008. 72% overtime claims (EEOC)

How We Help

We provide HR expertise, support and services to help businesses comply with those tough labor laws and HR responsibilities. From off-site assistance to on-site we have the ability to deliver timely and affordable solutions. With our broad range of services, we can develop a program specifically to your business. Our services are tailored differently for every client because no two organizations are exactly the same...and one size does not fit all.